



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR OF JINDAL WORLD-WIDE LIMITED.

This Familiarization Program (" the Program") for Independent Directors of Jindal World-Wide Limited ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 II B (7) of the Listing Agreement entered into with the stock exchanges, which mandates the Company to familiarize the Independent Directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

➤ **PURPOSE AND OBJECTIVE OF THE PROGRAMMES.**

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

➤ **APPLICABILITY.**

The above programmes will be conducted for new and continuing Independent Directors of the Company.

➤ **FAMILIARIZATION PROCESS.**

- ❖ The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- ❖ Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's board and board committee framework, policies and procedures.
- ❖ Such programmes / presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.



- ❖ Each member of the board, including the independent directors, have been given Complete access to any information relating to the Company, whenever they so Request. New Independent Directors are provided with copy of latest Annual Report, the Jindal Code of Conduct, the Jindal Code of Conduct for Prevention of Insider Trading and Jindal Code of Corporate Disclosure Practices, Schedule of upcoming Board and Committee meetings.

- ❖ The above programme will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities. The Company may also circulate news and articles related to the industry from time to time and may provide specific regulatory updates.

➤ **DISCLOSURE OF THE POLICY.**

The Programme shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company as required under the Listing Agreement.
