



Jindal Business Responsibility Policies

Principle-1

Ethics, Transparency and Accountability

Philosophy:

Jindal Worldwide Limited lays strong emphasis on ethical corporate citizenship and establishment of good corporate culture. It has always believed in adhering to the best governance practices to ensure protection of interests of all stakeholders of the Company in tandem with healthy growth of the Company.

The Company believes in value based governance and practices. It is committed to maintain highest standards of ethics in all sphere of its business activities. The Board of Directors and the Senior Management have the responsibility to set exemplary standards of ethical behavior, both internally within the organization as well as in their external relationships. Management shall constantly endeavor to inculcate this ethical behavior at all levels in the organization so that it becomes essential part of the work culture among all the employees in the Company.

Policy:

- To develop governance structures, procedures and practices in a manner which will ensure ethical conduct at all levels and promote the adoption of this principle across its value chain.
- To communicate transparently and assure access to information that impact relevant stakeholders.
- To not engage in practices that are abusive, corrupt, or anti-competition.
- To truthfully discharge responsibility on financial and other mandatory disclosures.
- To timely report on the status of adoption of NVG Guidelines.
- To avoid complicity with the actions of any third party that violates any of the principles contained in the Policy.

Other Guidelines:

- The Company maintains highest standards of ethics in all spheres of its business activities.
- The Board of Directors and Senior Management shall strive to and endeavor to set examples of utmost ethical behavior.
- The Company shall ensure appropriate disclosure to its various stakeholders without impacting its strategic intent.
- The Company shall ensure adherence to all the applicable laws, regulations, rules and regulatory affairs.
- This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.

For, Jindal Worldwide Limited
Authorized Signatory

