

## FAMILARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS FINANCIAL YEAR 2019-2020

The Independent Directors of the Company are familiarized on various matters inter-alia covering the Company's and its subsidiarie's/associate's businesses and operations, strategy, finance, risk management framework, role, rights, responsibilities of the Independent Directors under various statutes and other relevant matters.

The details of Familiarization Programme imparted to Independent Directors during the year under review are as follow:

Sr. No.	Name of Director	Details of Programme	Hours Spent each programme	Cumulative Hours spent as at the end of the year	Number of Programmes Attended
1.	Ashish Navnitlal Shah	<ul> <li>Number of Programme= 3</li> <li>Duration of the Programme = 2 hours each Programme</li> <li>a.) Business and Industry Overview including informative session on ongoing scale of operations and</li> </ul>	a.) 1 Hours b.) 1.5 Hours c.) 1 Hours	3.5 hours	3
2.	Vikram Pushpak Oza	<ul> <li>profitability of the business , future plans to reduce the cost of investments made by the Company for a better effective working capital cycle.</li> <li>b.) Cyber Security, particularly, evolution of technology; its significance for business; challenges in managing cyber risk; Cyber Risk experience of the paradragem 8 km</li> </ul>	a.) 2 Hours b.) 1.5 Hours c.) 2 Hours	5.5 hours	3
3.	Deepali Dhanraj Agrawal	associated with Boardroom & key information assets; Cyber Risk Defence & Response etc.; c.) Salient Features on Concept of Requirement of ID Databank Registration and Amendment in Companies Act and SEBI (LODR) Regulations.	a.) 1.5 Hours b.) 1.5 Hours c.) 1 Hours	4 hours	3
4.	Shrikant N. Jhaveri		a.) 2 Hours b.) 2 Hours c.) 1 Hours	5 hours	3

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