

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity	
1. Corporate Identity Number (CIN) of the Listed Entity	L17110GJ1986PLC008942
2. Name of the Listed Entity	JINDAL WORLDWIDE LIMITED
3. Year of incorporation	September 2, 1986
4. Registered office address	"Jindal House", Opp. Dmart, I.O.C. Petrol Pump Lane, Shivranjani Shyamal 132 Ft Ring Road, Satellite, Ahmedabad Gujarat - 380015 India
5. Corporate address	Same as Registered office address
6. E-mail	csjindal@jindaltextiles.com
7. Telephone	079-71001500-557
8. Website	www.jindaltextiles.com
9. Financial year for which reporting is being done	April 1, 2022 to March 31, 2023
10. Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11. Paid-up Capital	₹ 20,05,20,400
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Ms. Chetna Dharajiya Company Secretary & Compliance officer Contact No.: 079-71001557 Email Id: csjindal@jindaltextiles.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis

II. Products/services

14. Details of business activities (accounting for 90% of the turnover)			
Sr.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Textile and other apparel products	90.28%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):			
Sr.No.	Product/Service	NIC Code	% of total Turnover contributed
1	Manufacturing of fabrics	13121	88.32%
2	Manufacturing of yarn	13139	1.94%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:			
Location	Number of plants	Number of offices	Total
National	1	1	2
International	-	1	1

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17. Markets served by the entity:	
a. Number of locations**	
Locations	Number
National (No. of States)	9
International (No. of Countries)	24
** Markets served through domestic sales and export sales to dealers/ garment factories	
b. What is the contribution of exports as a percentage of the total turnover of the entity?	9.71%
c. A brief on types of customers	The mission of the Company is to become the 'Partner of Choice' for our esteemed customers and stakeholders. We strongly adhere to a "customer first" approach, considering their needs and satisfaction as our top priority. As a business-to-business (B2B) Company, we primarily cater to end-use industries in domestic markets, ensuring high-quality products and services. We have established a wide network of dealers to efficiently reach our customers. Moreover, we take pride in our global presence, exporting our offerings to over 20 countries. Our commitment to customer-centricity and international reach defines our dedication to delivering value and forging long-term partnerships

IV. Employees

18. Details as at the end of Financial Year						
a. Employees and workers (including differently abled):						
Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	521	501	96.16%	20	3.84%
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	521	501	96.16%	20	3.84%
WORKERS						
4.	Permanent (F)	900	900	100%	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F + G)	900	900	100%	0	0
b. Differently abled Employees and workers:						
Sr. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F + G)	0	0	0	0	0

The Company does not have any differently-abled employees (including workers) at present

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19. Participation/Inclusion/Representation of women			
	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	1	11.11%
Key Management Personnel	3	1	33.33%

20. Turnover rate for permanent employees and workers (Trends for the past 3 years)									
	2022-2023			2021-2022			2020-2021		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	33.36%	66.67%	34.62%	33.61%	68.08%	34.92%	30.79%	25.93%	30.59%
Permanent Workers	105.86%*	-	105.86%	86.57%	-	86.57%	73.10%	-	73.10

* Internal transfer to Group Companies

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures				
Sr. No.	Name of the holding /subsidiary/ associate companies / joint ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Planet Spinning Mills Private Limited	Subsidiary	100	No
2	Goodcore Spintex Private Limited	Subsidiary	100	No
3	Jindal Mobilitric Private Limited	Subsidiary	92.5	No
4	Kashyap Tele-Medicines Limited	Associate	31.25	No

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii) Turnover (in ₹)	2,14,902 Lacs
(iii) Net worth (in ₹)	64,701 Lacs

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:							
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	2022-2023			2021-2022		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	-	0	0	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	0	0	-	0	0	-
Employees and workers	Yes	0	0	-	0	0	-
Customers	Yes	808	0	-	873	0	-
Value Chain Partners	Yes	0	0	-	0	0	-
Other (please specify)	Nil	0	0	-	0	0	-

Grievance Handling Policy is available on the intranet portal of the Company

Other stakeholder's policies can be accessed at <https://www.jindaltextiles.com/investor.php>

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24. Overview of the entity's material responsible business conduct issues

Material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications:

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Product Design and Innovation	O	In the dynamic textile market, staying competitive and current can be achieved through product design and innovation. By embracing emerging technologies and materials, textile manufacturers can seize new market prospects and enhance their operational efficiency and productivity. Furthermore, innovation in textile materials and manufacturing processes holds the potential to reduce the industry's environmental footprint.	The Company is continuously investing in new innovative technologies across spinning, weaving and processing to bring differentiated products to its customers. One very large opportunity to leverage is 'Recycling'. It ties into 12 th goal of SDG of UN hence it is very relevant for customers.	Positive In this increasingly competitive environment, customers value product design and innovation - they prefer to work with suppliers who offer them innovation across process, products and costs
2	Carbon Emissions and Energy Management	R	The process of production in a textile company can contribute notably to its carbon footprint. Besides greenhouse gases (GHGs), the manufacturing process might also release other air pollutants such as sulphur dioxides (SO _x), nitrogen oxides (NO _x), and other harmful airborne substances.	The Company has successfully initiated usage of sustainable fuels like biomass for generating steam. This is replacing coal thereby reducing GHG emissions. Company is increasing the usage of energy from renewable resources (solar panels) to address scope 1 energy consumption	Positive Brands globally have high traction for reduction of GHG emissions. This is viewed as an opportunity in terms of increase in business as brands have favourable outlook towards Company's environmental initiatives.
3	Water and Wastewater Management	R	Water plays a pivotal role in production processes. Businesses with operations that consume large amounts of water may encounter increased risks of operational interruptions due to water scarcity. This can also cause a surge in water procurement costs and capital investments. Concurrently, manufacturing activities produce process wastewater that needs to be treated prior to discharge. Failure to adhere to water quality standards could lead to expenses associated with regulatory compliance and mitigation.	The Company has installed a waste water recovery facility.	Positive As the Company is into B2B business, water conservation is viewed positively by customers. Therefore, the Company will be a preferred supplier to these customers.

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Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Waste Management	R	Waste is generally produced as a by-product of a company's operational activities, machinery maintenance, and administrative tasks. Inadequate waste management could lead to air pollution, climate change, and a range of direct and indirect consequences on the ecosystem. It may also pose health and safety risks.	At Company we recycle and re-use process waste as well as post industrial waste	Positive In order to meet sustainable goals companies around the globe is preferring to work with suppliers who can offer fabrics with recycled components. The Company meet with these categories and will meet in future and gain more business opportunities.
5	Responsible Chemical Management	R	Hazardous chemicals can pose threats to the health and safety of both employees and consumers who interact with the products. Various nations enforce limitations or prohibitions on the usage of certain substances, and non-compliance with these regulations can lead to legal sanctions and fines. Additionally, the Company holds the responsibility for controlling any risks associated with the storage and manipulation of hazardous chemicals. Inappropriate handling of these substances, including spills, can inflict damage on the environment and human health, while also exposing the Company to hefty fines and potential damage to its reputation.	There is a robust Chemical Management System (CMS) in place at Company. This has resulted in our facilities getting certified for credible certifications like ZDHC, OEKOTEX, GOTS. This CMS is continuously monitored by 3 rd party auditors.	Negative It can have a very large negative impact in terms of loss of business if the CMS is not complied with.
6	Employee wellbeing	R	Greater employee retention often signifies effective company policies and practices. Conversely, a high rate of employee turnover could signal low employee satisfaction to potential investors. Prioritizing employee welfare can enhance team morale and lower costs associated with recruitment and new employee integration.	During the year under review, safety & skill up-gradation training was given to all the employees of the Company.	Negative

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Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Human Rights	R	Companies that prioritize the respect of human rights showcase their dedication to fostering sustainable and mutually advantageous connections with individuals who are influenced or affected by their activities, including customers, communities, employees, and investors. By doing so, they exhibit a genuine concern for the well-being of the people whose lives they engage with.	The Company ensures respect, dignity, fairness, and human rights of all our members. Our anti-discrimination Policy covers this. The Company has procedures in place including internal code of conduct	Negative
8	Product Quality & Safety	R	In the textile industry, ensuring safety and product quality is of utmost importance for any business. Emphasizing product quality and safety not only helps the sector enhance its reputation, but also builds customer loyalty, gains a competitive advantage, reduces liability risks, and ensures compliance with regulations. By investing in the quality and safety of their products, textile manufacturers can secure their long-term success and sustainability.	There is a robust Process Control and Quality Assurance System in place. This is backed by a 100% inspection of goods before dispatch. Thanks to this, there have been 'Zero' incidents of product recall on account of safety	Negative It can have a very large negative impact in terms of loss of business if the safety and quality standards are not met
9	Workplace Health & Safety	R	Failure to ensure the health and safety of workers can lead to financial penalties and legal consequences. Serious incidents can result in severe injuries and potential liabilities due to legal or regulatory actions. Health and safety risks can also lead to project delays and downtime, which in turn increase project costs and reduce profitability.	There is a skilled and empowered safety team at locations of the Company. It has implemented the right processes and takes up regular training sessions backed up by safety drills. Safety monitoring metrics like 1. Accident Frequency 2. Accident Severity Rate and 3. Accident Incident Rate are regularly monitored and recorded by the Head of Safety	Negative It can have a very large negative impact in terms of loss of business if the workplace health and safety standards are not met.

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Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
10	Corporate Governance	R	Businesses undergo evaluation based on their performance across various critical governance matters, encompassing aspects such as ownership and control, board compensation, accounting practices, business ethics, and tax transparency. This assessment explores the impact of a company's corporate governance and business ethics on its shareholders and other investors.	The Company maintains a comprehensive and robust system of internal controls, which ensures precise reporting and adherence to all pertinent regulatory laws and organizational policies. The Company has implemented code of conduct, along with whistleblower and insider trading policies, which serve to protect the interests of investors and other stakeholders.	Negative The Non-compliance of corporate governance provisions can lead to various penalties & strictures from Regulatory authorities which can lead to financial and regulational losses to Company.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.jindaltextiles.com/investor.php								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	No	Yes	Yes	Yes	No	No	No
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	-	ZDHC* GOTS GRS OCS RCS Oeko-Tex Higg's Index	GOTS* GRS Higg's Index	Better Cotton Initiative	GOTS* GRS Better Cotton Initiative Oeko-Tex	ZDHC* RCS- 100	-	-	-

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Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	We commit to uphold ethical practices, maintain transparency, and ensure accountability in all our actions, as guided by our established policies	We are taking several initiatives and will conduct formal study and come up with targets	Employees and workers will continue to be provided with health and safety benefits	We are taking several initiatives and will conduct formal study and come up with targets	We commit to uphold anti-discrimination as guided by our established policies	We are taking several initiatives and will conduct formal study and come up with targets	We commit that our engagement will be in a responsible manner and in accordance with our Code of Conduct	We commit to investing the CSR funds for social development	We will continue to be customer-centric
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	NA	NA	NA	NA	NA	NA	NA	NA	NA

* ZDHC-Zero Discharge of Hazardous Chemicals, GOTS-Global Organic Textile Standards, GRS- Global Recycled Standard, OCS- Organic Content Standard, RCS-Recycled Claim Standard

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

It gives me immense pleasure to present to you our inaugural Sustainability Report. This report is a testament to our unwavering commitment to environmental, social, and governance (ESG) principles as we endeavour to make Jindal a beacon of sustainability within the textile manufacturing industry.

Our sustainability journey is underscored by various challenges including the pressing need to combat climate change, the necessity for responsible consumption and production and the goal to ensure clean water and sanitation. We have recognized these challenges, turned them into opportunities, and are actively strategizing and implementing measures to tackle them effectively.

One of our notable achievements in combating climate change has been our successful initiation of sustainable fuels for steam generation, replacing coal and thereby substantially reducing our greenhouse gas emissions. Moreover, to address our scope 1 energy consumption, we have embraced renewable energy, significantly increasing our use of solar panels.

Our commitment to water stewardship is evidenced by the installation of a waste water recovery and Zero Liquid Discharge (ZLD) water treatment facility. This innovation allows us to treat and reuse our process water, demonstrating our commitment to minimizing water wastage and ensuring clean water and sanitation.

The Company has a robust waste management system and we are proud to recycle and reuse our process waste as well as post-industrial waste. We have also integrated a rigorous Chemical Management System (CMS), resulting in our facilities receiving certifications like ZDHC, OEKO-TEX, and GOTS. This CMS is continuously monitored by third-party auditors, ensuring we comply with global standards.

Our focus on quality assurance is unwavering. We have a robust process control and Quality Assurance System in place, backed by 100% inspection of goods before dispatch. As a result, we are proud to report zero incidents of product recall due to safety concerns.

The Company continues to invest in innovative technologies across spinning, weaving and processing to deliver differentiated, high-quality products to our customers. Our skilled and empowered safety team implements rigorous safety protocols at all our locations and conducts regular training sessions complemented by safety drills. Safety monitoring metrics such as Accident Frequency, Accident Severity Rate and Accident Incident Rate are regularly monitored and recorded by the Head of Safety, ensuring a safe and healthy working environment.

We recently conducted a materiality assessment to identify potential risks and opportunities. This strategic exercise helps us to foresee and navigate challenges, enhancing our resilience in this volatile business environment. Additionally, we have initiated emission calculations and are now more strategically equipped to reduce our energy consumption.

Our sustainability journey, while making significant strides, is far from complete. We are aware of the road that lies ahead and the need for continuous improvement. Our resolve remains firm, to create a sustainable future through our actions and innovations, and we are confident that with your continued support, we will accomplish our ambitious sustainability goals.

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Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Amit Yamunadutt Agrawal, Vice Chairman and Managing Director								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Mr. Amit Yamunadutt Agrawal, Vice Chairman and Managing Director								

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action*	Director									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances**	Committee of the Board									Quarterly								

* The Board of Directors, department heads and business heads carries out the performance review of Company's policies periodically or on a need-based basis. During this process, they assess the effectiveness of these policies and make necessary amendments to the policies and procedures as may be required.

All the Policies are reviewed at least once annually and performance against some of these policies are reviewed usually on a quarterly basis. Policies are reviewed considering various parameters like statutory requirements and the frequency as stated in the policy document or need basis.

** The Company is in compliance with applicable laws. Compliance Reports / Certificates across all statutory requirements is submitted to the Board on a quarterly basis.

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.*	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

* As indicated in Point 4, we have received certification in accordance with several international standards. These certifications necessitate audits by an external certification body as part of their compliance criteria. Such audits scrutinize various facets of our organization, including policy and procedural implementation, document management and record-keeping, ensuring our compliance with the respective standards or audits.

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12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators			
1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	24	<ul style="list-style-type: none"> - Overview of CSR activities undertaken by the Company, Standards and norms followed by the Company for environment, health & safety etc. Overview of Textile Industry, market trends, level of competition and Regulatory Framework - Overview of Financial performance, operations, business plans and future outlook of the Company including the Capex plans in the Electric Vehicle industry & market expansion - Business and Industry Overview, ongoing technology trends, new developments, market opportunities and potential risks etc. - BRSR Awareness 	77.78%
Key Managerial Personnel	2	<ul style="list-style-type: none"> - BRSR Awareness - Awareness Session on Corporate Governance 	100%
Employees other than BoD and KMPs	24	<ul style="list-style-type: none"> - Fire Fighting Training - First Aid Training - PPE Usage Training - Chemical Handling Training - Mock Drill - Safety Training 	30.86%
Workers	115	<ul style="list-style-type: none"> - Fire Fighting Training - First Aid Training - PPE Usage Training - Chemical Handling Training - Mock Drill - Safety Training 	100%

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2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on e entity's website):

Monetary

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil

Non-Monetary

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Nil

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the anti-corruption and anti-bribery are part of Business Responsibility Policy of the organization.

The policies can be viewed at <https://www.jindaltextiles.com/investor.php>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	2022-2023	2021-2022
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	2022-2023		2021-2022	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. - Nil

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Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:		
Total number of awareness programmes held	Topics / principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil	NA	Nil
2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.		Yes. The Code of Conduct for Board of Directors and Senior Management mandates that the Directors, senior management shall abstain from scenarios where their personal interests may clash with the interests of the Company. Additionally, the Board of Directors must disclose to the Board any material interests they have, either directly or indirectly, in any transaction or matter that directly impacts the Company on an annual basis. The copy of the policy can be accessed at https://www.jindaltextiles.com/investor.php

Principle 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.			
	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	0	0	NA
Capex	0	0	NA
2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)		No, the Company buys raw materials as per the requirement of customer. Sustainable certified materials are procured on demand. Based on the consumer demands BCI, Organic, GRS certified material are procured.	
b. If yes, what percentage of inputs were sourced sustainably?		0%	
3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.		The Company is not reclaiming products and packaging at end of life.	
4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.		Not Applicable. The Company complies with all applicable GPCB / CPCB norms	

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Principle 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators											
1. a. Details of measures for the well-being of employees:											
Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	501	501	100%	501	100%	-	-	0	0	0	0
Female	20	20	100%	20	100%	20	100%	-	-	0	0
Total	521	521	100%	521	100%	20	100%	0	0	0	0
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
b. Details of measures for the well-being of workers:											
Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	900	900	%	900	100%	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	900	900	100%	900	100%	0	0	0	0	0	0
Other than Permanent workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
2. Details of retirement benefits, for Current Financial Year and Previous Financial Year											
Benefits	2022-2023			2021-2022							
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)					
PF	13%	20%	Yes	4%	18%	Yes					
Gratuity	0	0	0	0	0	0					
ESI	13%	28%	Yes	4%	26%	Yes					
Others – Please Specify	0	0	0	0	0	0					

Annexure D (Contd.) Business Responsibility & Sustainability Report

3. Accessibility of workplaces	
Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.	The majority of our workplaces are accessible to differently abled persons. Company is actively pursuing additional measures to enhance this inclusivity.
4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.	<p>The Company is governed by the Business Responsibility Policies whereby all the employees and those eligible are provided with equal opportunities.</p> <p>Policy can be accessed at - https://www.jindaltextiles.com/investor.php</p> <p>Our Company stands firm in its dedication to fostering a diverse and inclusive work environment, free from bias based on race, caste, religion, colour, marital status, gender, age, nationality, ethnic origin, disability, and any other categories protected and dictated by applicable law.</p> <p>The Code of Conduct for Board of Directors and Senior Management enshrines social responsibility and employee welfare and fosters a vibrant and diverse work environment free from any kind of discrimination and ensuring promotion and protection of human rights.</p> <p>Further the Anti-Discrimination Policy is committed to ensure all national laws & local regulations regarding anti-discriminatory issues are followed and are not violated at any stage and is available on the intranet of the Company.</p>

5. Return to work and retention rates of permanent employees and workers that took parental leave.				
Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

No female opted for maternity leave during the year

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.	
	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	<p>Yes. All Employees/Other than Permanent Employees and Workers are encouraged to discuss informally their grievance with their line managers. In case not resolved, the employees can raise it formally with the worker representative who will raise to the management. Apart from this, Complaint Redressal Committee/ Internal Complaints Committee is also available for work place safety and protection against sexual harassment.</p> <p>Canteen committee meeting and Union meetings in each plant take place at regular intervals to receive and redress grievances of the workers.</p>
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

Annexure D (Contd.) Business Responsibility & Sustainability Report

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:						
Category	2022-2023			2021-2022		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association (s) or Union(D)	% (D / C)
Total Permanent Employees	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA
Total Permanent Workers	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA

There are no recognized associations or unions recognized by the Company.

8. Details of training given to employees and workers										
Category	2022-2023					2021-2022				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	501	135	26.95%	15	2.99%	573	98	17.10%	27	4.71%
Female	20	0	0	0	0	21	0	0	0	0
Total	521	135	25.91%	15	2.88%	594	98	16.50%	27	4.55%
Workers										
Male	900	795	88.33%	105	11.67%	1369	607	44.34%	168	12.27%
Female	0	0	0	0	0	0	0	0	0	0
Total	900	900	88.33%	105	11.67%	1369	607	44.34%	168	12.27%

9. Details of performance and career development reviews of employees and workers:						
Category	2022-2023			2021-2022		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	501	428	85.43%	573	405	70.68%
Female	20	7	35%	21	6	28.57%
Total	521	435	83.49%	594	411	69.19%
Workers						
Male	900	900	100%	1369	897	65.52%
Female	0	0	0	0	0	0
Total	900	900	100%	1369	897	65.52%

10. Health and safety management system:	
a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes. The Safety & Health Management system integrates health & safety procedures and best practices into every operational activity at all levels. The Health and Safety Policy is available on the intranet portal of the Company.

Annexure D (Contd.) Business Responsibility & Sustainability Report

	The occupational health and safety management system continually progress to eliminate hazards and reduce health & safety risks to all stakeholders and ensures safe working procedures and practices for operation, maintenance, inspection and emergency situations.
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	<p>The Company has different procedures to identify hazards and assess risk on routine and non-routine basis. In order to identify potential hazards, risk assessment is carried out before initiating any task using tools like Hazard Identification and Risk Assessment (HIRA), Job Safety Analysis (JSA), and Standard Operating Procedures (SOP). Any identified hazards and corresponding risks are managed through specific operational control measures.</p> <p>To reduce work related hazards, plant inspection and safety audit is conducted to highlight unsafe area/ action.</p> <p>The Company maintains a robust risk management procedure, which is crucial for avoiding incidents, injuries, occupational diseases, as well as ensuring emergency preparedness and business continuity. The Company follows a well-defined Risk Assessment & Management process that is reviewed periodically. Further, the mitigation strategies are devised to lessen the potential risks.</p>
c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)	Yes
d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes

11. Details of safety related incidents, in the following format:			
Safety Incident/Number	Category	2022-2023	2021-2022
Lost Time Injury Frequency Rate (LTIFR) (per one Million-person hours worked)	Employees	2	3
	Workers	3	3
Total recordable work-related injuries	Employees	1	1
	Workers	58	72
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.	<p>The Company actively fosters a safety-centric culture across all levels of our organization by prioritizing behaviour-based safety and process safety among workforce. To fortify the safety process, the Company is implementing various strategies aimed at bolstering control processes and unit operations. We regularly carry out safety audits at our plants to detect and address any gaps in workplace safety.</p> <p>Safety rules to be followed at the Company includes:</p> <ol style="list-style-type: none"> Emergency Exit made at work places Safety guard on machine & use PPEs at plant employee Automation in Fire detection and control system Fire Extinguisher/ tender stand by round the clock
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Annexure D (Contd.) Business Responsibility & Sustainability Report

	<p>The Company firmly believes in the preventability of occupational illnesses, safety incidents and environmental incidents. To ensure a safe and healthy workplace, our facilities undergo regular internal and external audits. In order to minimize the risks associated with fire hazards, we have implemented pressurized fire protection systems at strategic locations throughout our premises.</p> <p>To enhance emergency safety management, we prioritize regular trainings, conduct mock drills and organize safety talks and seminars for our employees and workers. These initiatives are designed to raise awareness and equip our personnel with the necessary knowledge and skills to effectively manage emergencies.</p>
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13. Number of Complaints on the following made by employees and workers:						
	2022-2023			2021-2022		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	1	0	-	0	0	-
Health & Safety	1	0	-	0	0	-

14. Assessments for the year:	
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

The Company has received certification in accordance with several international standards. GOTS/GRS/OCS/RCS certifications necessitate audits by an external certification body as part of their compliance criteria.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.	No significant risks or concerns were highlighted in the assessment.
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Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators	
1. Describe the processes for identifying key stakeholder groups of the entity.	For Company, the term 'stakeholder' refers to a person, a collection of people, or institutions that have an effect on our business or are affected by it. The inclusion and prioritization of these stakeholders is shaped by their interest, impact and influence over the Company. Meeting the needs, interests and anticipations of our stakeholders is a key element in our business functions. To uphold this, we have put in place a systematic stakeholder engagement procedure which enables us to sustain transparent and trustworthy communication with our key stakeholder groups.

Annexure D (Contd.)

Business Responsibility & Sustainability Report

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders and investors	No	<ul style="list-style-type: none"> - Annual General Meeting, Investors Meet - Email - Website - Newspaper - Stock Exchange Filings 	Periodic, Annual	<ul style="list-style-type: none"> - Understand concerns and expectations - Business performance - Long term growth and sustainability
Customers	No	<ul style="list-style-type: none"> - Product feedback - Social Media - Surveys - Customer visits 	Periodic	<ul style="list-style-type: none"> - Expectation and satisfaction - Product performance review and feedback - Customer Engagement
Suppliers	No	<ul style="list-style-type: none"> - Direct conversations - Training programmes and workshops - Feedback and surveys 	As per business needs	<ul style="list-style-type: none"> - Human rights and labour relations - Health, safety and well-being - Understanding mutual expectations and needs w.r.t. quality/ cost/ delivery etc.
Local Community	No	<ul style="list-style-type: none"> - CSR partnerships - Community welfare programmes 	As per planned CSR activities	<ul style="list-style-type: none"> - Community engagement - Building sustainable relationship
Employees and Workers	No	<ul style="list-style-type: none"> - Meetings - Internal communications - Emails - Training and development programmes 	Ongoing	<ul style="list-style-type: none"> - Share organization's vision and goals - Understand employees' career ambitions, job satisfaction - Employee engagement – learning and development/ growth and benefits
Government and Regulators	No	<ul style="list-style-type: none"> - Industry Forums - Meetings - Regulatory compliance related filings and submissions 	Need based	<ul style="list-style-type: none"> - Opportunity to understand the changing compliance and - Regulatory landscape - Opportunities to collaborate

Annexure D (Contd.)

Business Responsibility & Sustainability Report

Principle 5 Businesses should respect and promote human rights

Essential Indicators										
1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:										
Category	2022-2023			2021-2022						
	Total (A)	No. employees workers covered (B)	% (B / A)	Total (C)	No. employees workers covered (D)	% (D / C)				
Employees										
Permanent	521	0	0	594	0	0				
Other than permanent	0	0	0	0	0	0				
Total Employees	521	0	0	594	0	0				
Workers										
Permanent	900	0	0	1,369	0	0				
Other than permanent	0	0	0	0	0	0				
Total Workers	900	0	0	1,369	0	0				

2. Details of minimum wages paid to employees and workers, in the following format:										
Category	2022-2023					2021-2022				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B / A)	No. (C)	% (C / A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	521	41	7.87%	48	92.13%	594	59	9.93%	535	90.07%
Male	501	40	7.98%	461	92.02%	573	57	9.95%	516	90.05%
Female	20	1	5%	19	95%	21	2	9.52%	19	90.48%
Other than permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	900	447	49.67%	453	50.33%	1369	843	61.58%	526	38.42%
Male	900	447	49.67%	453	50.33%	1369	843	61.58%	526	38.42%
Female	0	0	0	0	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	1	1,16,54,700	0	-
Key Managerial Personnel	1	10,80,000	1	16,41,697
Employees other than BoD and KMP	501	3,68,400	20	6,33,000
Workers	900	1,80,960	0	0

*Includes 1 Executive Director (ED)

Remuneration of 1 Executive Director (KMP) is covered as part of Board of Directors, therefore not included in the median remuneration paid to KMPs, 1 Non Executive Director is paid remuneration in the capacity of Chief Financial Officer and hence included in KMP

All Median salaries mentioned above are on annual basis

Annexure D (Contd.) Business Responsibility & Sustainability Report

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)	Yes. Human Rights Policy and Child Labour and Forced labour Policy has been adopted by the Company and sets out the broad framework to ensure that all stakeholders are treated with utmost respect and dignity and to ensure that the Company does not condone human rights violations or abuses.					
5. Describe the internal mechanisms in place to redress grievances related to human rights issues.	The Company has established a Human Rights policy and more specific Child labour and Forced labour policy and Anti-Discrimination Policy, underscoring dedication to ensuring a safe and harmonious business environment and workplace for all. The Company firmly believes that every workplace should be devoid of harassment other conditions that may be unsafe or disruptive. The Company also has a team of members from the Prevention of Sexual Harassment (POSH) committee to handle related issues.					
6. Number of Complaints on the following made by employees and workers:						
	2022-23			2021-2022		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-
7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	<p>The organization has set up the Internal Complaints Committee (ICC) with the aim of addressing sexual harassment concerns. The committee consists of a diverse group of members, both internal and external, who come from relevant backgrounds. The Company has already established specific guidelines for dealing with cases of sexual harassment. The Whistle Blower Policy/Vigil Mechanism of the Company strongly condemns any form of discrimination, harassment, victimization, or any unfair employment practices against individuals who file complaints. The Company considers any adverse consequences resulting from reporting such incidents as unacceptable, and all reported cases undergo thorough investigations.</p> <p>As part of the Corporate Governance Report included in the Annual Report, the Company annually affirms that it has provided protection to complainants against any unfair adverse actions.</p>					
8. Do human rights requirements form part of your business agreements and contracts?(Yes/No)	No					

Annexure D (Contd.)

Business Responsibility & Sustainability Report

9. Assessments for the year:	
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	-

The Company has received certification in accordance with several international standards. GOTS/GRS/OCS/RCS certifications necessitate audits by external certification body as part of their compliance criteria

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.	No such significant risk has been identified during the assessment.
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Principle 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators		
1. Details of total energy consumption (in Giga Joules) and energy intensity, in the following format:		
Parameter	2022-2023	2021-2022
Total electricity consumption (A)	6,957.50	15,030.60
Total fuel consumption (B)	13,15,551.74	12,12,644.44
Energy consumption through other sources (C)		
Total energy consumption (A+B+C)	13,22,509.24	12,27,675.04
Energy intensity per Lac rupees of turnover (Total energy consumption/ turnover in rupees) (in Giga Joules/Lacs)	6.15	4.75
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No	

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.	Yes, the Company plant at Saijpur Gopalpur, Ahmedabad, is identified as designated consumers under PAT scheme of Government of India. The Company is in the process of registration.
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3. Provide details of the following disclosures related to water, in the following format:		
Parameter	2022-2023	2021-2022
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	7,92,002.25	7,89,256.68
(iii) Third party water	24	20
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	7,92,026.25	7,89,276.68
Total volume of water consumption (in kilolitres)*	1,27,046.25	71,733.68
Water intensity per rupee of turnover (Water consumed / turnover) (in Kilolitres/Lacs)	0.59	0.28
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	Nil	

Water Consumption = Water Withdrawal + Recycled water used – Water Discharge

Annexure D (Contd.) Business Responsibility & Sustainability Report

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.	No
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5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format			
Parameter	Please specify unit	2022-2023	2021-2022*
Nox	Parts per Million by volume	20.14	36.6
Sox	Parts per Million by volume	58.18	49.17
Particulate matter (PM)	Microgram per cubic metre	80.66	57.8
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Others – Please specify		-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			Yes

* For 2021-2022 independent assessment was conducted by M/s. Encure Environment Research and Laboratories, Gujarat Pollution Control Board (GPCB) approved Schedule-II Auditor

** For 2022-2023 independent assessment was conducted by M/s. Satva Environ Consultancy, NABL accredited Environment Testing Laboratory

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:			
Parameter	Unit	2022-2023	2021-2022
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Scope 1*	Metric tonnes of CO2 equivalent	1,73,730.48	1,42,833.74
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	1,138.72	3,216.99
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tonnes of CO2 equivalent/ Lacs	0.81	0.57
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			No

Note:

* **Including Biogenic**- Biogenic emission includes Fire wood, Biomass Show dust and Biomass Pellets Agro waste. As per GHG Protocol, biogenic Co2 emission should not be included under any specific scope. It should be reported separately as biogenic emission.

Scope 1 (Excluding Biogenic CO2)	Metric tonnes of CO2 equivalent	1,73,719.40	1,42,278.61
Biogenic emission*	Metric tonnes of CO2 equivalent	11.08	555.13

Annexure D (Contd.) Business Responsibility & Sustainability Report

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.	<p>The Company is committed to increasing the use of renewable energy sources (solar panels) as part of its ongoing efforts to minimize its carbon footprint. By adopting renewable energy, the Company aims to significantly reduce harmful air pollutants and eliminate greenhouse gas emissions associated with fossil fuels. The Company has successfully initiated usage of sustainable fuels like biomass for generating steam. From the total fuel used in captive power plant, 10-30% of Poultry waste is used to produce energy. This is replacing coal thereby reducing GHG emissions. This approach not only mitigates environmental impact but also helps reduce various forms of air pollution.</p> <p>Electricity dosing used in wastewater treatment is replaced by Gravity dosing which reduces the energy consumption.</p> <p>Installation of VFD to reduce energy consumption.</p>
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8. Provide details related to waste management by the entity, in the following format:		
Parameter	2022-2023	2021-2022
Total Waste generated (in metric tonnes)		
Plastic waste (A)	6.27	5.15
E-waste (B)	0.001	0.22
Bio-medical waste (C)		
Construction and demolition waste (D)	0.112	0.043
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous waste. Please specify, if any. (G)	276	258
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0.179	0.157
Paper Waste		
Total (A+B + C + D + E + F + G + H)	282.562	263.57
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	6.562	5.57
Total	6.562	5.57
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration		
(ii) Landfilling	180.62	374.08
(iii) Other disposal operations		
Total	180.62	374.08
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		No

Annexure D (Contd.) Business Responsibility & Sustainability Report

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	The Company implements effective waste management measures, which encompass several key practices. These include efforts to minimize waste generation, segregation of waste at its source, recycling and upcycling of textile waste and responsible disposal of waste, including hazardous materials. The Company maintains regular monitoring of waste production resulting from its operations and identifies opportunities for waste reduction by recycling and upcycling both hazardous and non-hazardous waste generated within the factory. Waste disposal is conducted using appropriate methods and directed to authorized disposal channels in compliance with the laws and regulations set by the Gujarat Pollution Control Board (GPCB) or relevant governing bodies.
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10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval /clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
	Nil	Nil	Nil

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	Not Applicable				

**12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).
 If not, provide details of all such non-compliances, in the following format:**

Sr. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties /action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	Nil	Nil	Nil	

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	2022-2023	2021-2022
From renewable sources		
Total electricity consumption (A)	1,896.52	732.89
Total fuel consumption (B)	104.40	5,231.60
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	2,000.92	5,964.49

Annexure D (Contd.) Business Responsibility & Sustainability Report

Parameter	2022-2023	2021-2022
From non-renewable sources		
Total electricity consumption (D)	5,060.98	14,297.72
Total fuel consumption (E)	13,15,447.34	12,07,412.84
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	13,20,508.32	12,21,710.56
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		No

2. Provide the following details related to water discharged:

Parameter	2022-2023	2021-2022
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment		
- With treatment-please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment-please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment-please specify level of treatment		
(iv) Sent to third- parties**	8,04,322	8,03,696
- No treatment		
- With treatment-Secondary Treatment	8,04,322	8,03,696
(v) Others		
- No treatment		
- With treatment-please specify level of treatment		
Total water discharged (in kilolitres)	8,04,322	8,03,696
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		

** Sent to Common Effluent Treatment Plant

Principle 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

7

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	CII - Confederation of Indian Industry	National
2	FICCI - Federation of Indian Chambers of Commerce & Industry	National
3	GCCI - Gujarat Chamber of Commerce & Industry	State
4	DMA - Denim Manufacturers Association	State
5	NTIEM - Narol Textile Infrastructure & Enviro Management	State
6	Sustainable Apparel Coalition	International
7	Better Cotton Initiative	International

Annexure D (Contd.) Business Responsibility & Sustainability Report

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

Principle 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company's operations are designed to ensure that we have no direct or indirect negative impact on the environment or society. We strive to maintain positive Industrial Relations (IR) and minimize any related grievances. Additionally, we regularly engage in meetings with community stakeholders to gain insights into their needs and aspirations.

If any grievances arise within the community, they are initially communicated to our Corporate Social Responsibility (CSR) team. Depending on the nature of the grievance, it is then discussed with the relevant department. We make an effort to provide suggestions or solutions to address the issue, which are subsequently communicated to the community. Following mutual agreement, an action plan is executed to resolve the matter.

To facilitate communication, the community has the option to submit grievances or general inquiries via email.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	2022-2023	2021-2022
Directly sourced from MSMEs/ small producers	9.29%	13.55%
Sourced directly from within the district and neighbouring districts	44.69%	49.17%

Annexure D (Contd.) Business Responsibility & Sustainability Report

Principle 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators						
1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	The Company has established a formal procedure to receive and handle consumer complaints and feedback. A dedicated team – consumer dispute redressal department, who is assigned the responsibility of receiving, addressing and providing responses to any consumer complaint or feedback. All feedback and complaints are handled in accordance with the documented policy of the Company, ensuring that they are appropriately addressed and responded to.					
2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:	As a percentage to total turnover					
Environmental and social parameters relevant to the product	0					
Safe and responsible usage	0					
Recycling and/or safe disposal	0					
3. Number of consumer complaints in respect of the following:						
	2022-2023		Remarks	2021-2022		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	808	0	-	873	0	-
4. Details of instances of product recalls on account of safety issues:						
	Number		Reasons for recall			
Voluntary recalls	0					
Forced recalls	0					
5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.	Yes. The Company has a Data Governance and Privacy Policy available on the intranet portal of the Company.					

Annexure D (Contd.)

Business Responsibility & Sustainability Report

<p>6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.</p>	<p>Nil</p>
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Leadership Indicators

<p>1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).</p>	<p>The information can be accessed through website of the Company on https://www.jindaltextiles.com/products.php</p>
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