



Jindal Business Responsibility Policies

Principle-8

Supporting Inclusive Growth and Equitable Development

Philosophy:

Jindal Worldwide Limited strives to engage in creating economic well-being of society through employment, skill improvement and access to markets for the community we operate in. The Company serves society by taking forward this philosophy and catalyzing societal welfare through projects in the healthcare, education, sports activities, focusing on the needy and weaker sections of the Society.

Policy:

- To understand Business impact on social and economic development, and respond through appropriate action to minimize the negative impacts.
- To innovate and invest in products, technologies and processes that promote the wellbeing of society.
- To make efforts to complement and support the development priorities at local and national levels, and assure appropriate resettlement and rehabilitation of communities who have been displaced owing to business operations.

Other Guidelines:

- The Company considers the society as its integral part and believes that it cannot work in isolation without society and therefore tries to contribute towards social development as much as possible.
- The Company through its CSR activities, shall continuously participate in activities related to promoting employment, enhancing vocational skills, healthcare, education, development of sports, rural development and promoting well-being of the overall society.
- The Company shall be sensitive to local concerns while operating in regions that are underdeveloped.
- The Company shall focus on responsible business practices, which emphasise on social and economic issues to achieve inclusive growth.
- This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.

For, Jindal Worldwide Limited
Authorized Signatory

