

JINDAL WORLDWIDE LIMITED

FAMILIARIZATION PROGRAMME
FOR INDEPENDENT DIRECTOR
FOR 2025-2026

Introduction:

This Familiarization Program (" the Program") for Independent Directors of Jindal World-Wide Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and the applicable provisions of the Ministry of Corporate Affairs under the Companies Act, 2013, which mandates the Company to familiarize the Independent Directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

PURPOSE AND OBJECTIVE OF THE PROGRAMMES.

The Programme aims to familiarize the Independent Directors with the Company, its business environment, governance practices, operations, strategic direction, regulatory framework, and their roles, rights, responsibilities, and duties as members of the Board.

APPLICABILITY.

The above programmes will be conducted for new and continuing Independent Directors of the Company.

FAMILIARIZATION PROCESS.

- ❖ The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- ❖ Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's board and board committee framework, policies and procedures.
- ❖ Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- ❖ Each member of the board, including the independent directors, have been given Complete access to any information relating to the Company, whenever they so Request. New Independent Directors are provided with copy of latest Annual Report, the Jindal

Code of Conduct, the Jindal Code of Conduct for Prevention of Insider Trading and Jindal Code of Corporate Disclosure Practices, Schedule of upcoming Board and Committee meetings.

- ❖ The above programme will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities. The Company may also circulate news and articles related to the industry from time to time and may provide specific regulatory updates.

DISCLOSURE OF THE PROGRAMME:

- ❖ The Programme shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company as required under the Listing Agreement.

REVIEW of THE PROGRAMME:

- ❖ The Board will review this program and make revisions as may be required.

JINDAL WORLDWIDE LIMITED

FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-2026

The Independent Directors of the Company were familiarized with various programs during the period, inter alia, covering briefing on their role, responsibilities, duties, and obligations as a member of the Board, the Company’s businesses and its operations, strategy, markets, organization structure, matters related to corporate governance, product offerings, finance, risk management, internal controls which all together provides an opportunity to the Independent Directors to interact with the Senior Management of the Company in a more effective and productive manner.

During the period, the company has organised a total 5 programmes covering total of 10 hours. Details of familiarization programmes imparted to Independent Directors (“IDs”) during financial year 2025-26 are as follow:

Sr. No	Name of Independent Director	Details of Programmes	No. of programmes Attended for the financial year 2025-26	No. of Programmes Attended on a Cumulative Basis till date	No. of Hours Spent during 2025-2026	No. of hours spent on a Cumulative basis till date
1.	Mr. Rajesh Jain	<ul style="list-style-type: none"> Overview of the Independent Director role, responsibilities, duties, and obligations at the time of their appointment/re appointment along with various policy’s of the Company. Overview of CSR activities undertaken by the Company, Standards and norms followed by the Company for environment, health & safety etc. Overview of Financial performance, operations, business plans and future 	5 (Five)	24 (twenty-four)	10 (Ten)	31.5 Hours
2.	Ms. Deepa Mainar		5 (Five)	11 (Eleven)	10 (Ten)	22.5 hours
3.	Mr. Vinodkumar Singh		5 (Five)	11 (Eleven)	10 (Ten)	22.5 hours

		<p>outlook of the Company including the Capex plans and operations in the Electric Vehicle industry & market expansion.</p> <ul style="list-style-type: none">• Business and Industry Overview, ongoing technology trends, new developments, market opportunities and potential risks etc.• The Company has hosted visit of the IDs to Company's plant and manufacturing unit. Overview of Textile Industry, market trends, level of competition and Regulatory Framework.				